

DEPARTMENT OF STATE

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KATHY HOCHUL

July 28, 2025

Town of Watson  
6971 Number Four Road  
Lowville, New York 13367

RE: Town of Watson

To Whom it May Concern:

Local Law 3 of the year 2025 was filed with this office on 7/17/2025. The Department of State Local Law Index Number 3 of the year of 2025. The Local Law number assigned by the Department of State for indexing purposes may be different from the Local Law number ascribed by the Legislative Body of the Local Government.

Department of State  
Division of State Records  
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\*The Local Law filing form has been updated as of 03/05/2025 in compliance with Section 27 of the Municipal Home Rule Law\*

## LOCAL LAW NUMBER THREE OF 2025 OF THE TOWN OF WATSON

Title: This Local Law shall be known as "A Local Law Repealing Local Law Number Two of 2010 With Regard to a Residency Requirement for Highway Department Employees."

BE IT ENACTED by the Town Board of the Town of Watson as follows:

STATEMENT OF LEGISLATIVE INTENT AND HISTORY: In 2010, the Town Board of the Town of Watson passed Local Law Number Two which established a Town of Watson residency requirement for employment in the Highway Department. Over the subsequent years, it has been noticed by Town of Watson Highway Superintendents and Town Board Members that it has become difficult at times to obtain applications for such positions from Town residents who possess the requisite qualifications. This situation has caused vacancies in the Highway Department to remain open which poses operational difficulties for the important work of the Highway Department and its ability to serve Town residents. In view of this situation, the Town Board has concluded that a repeal of Local Law Number Two of 2010 would serve the best interests of the residents of the Town.

### TERMS:

- I. Local Law Number Two of 2010 is hereby repealed in its entirety.
2. New York State Highway Law Section 140(4) empowers the Highway Superintendent to employ persons to accomplish the Highway Department's work subject to available appropriated funds and Town Board approval. Such authority may be exercised to appoint qualified persons capable of meeting the job requirements regardless of residence which shall be determined in the sole discretion of the Highway Superintendent and Town Board.

ENACTMENT CLAUSE: This Local Law shall take effect immediately upon filing in the office of the New York State Secretary of State.